

## Our Remuneration

We, Accuro Retirement Funding Ltd act as intermediary between you, the consumer, and the product provider with whom we place your business.

### The background

Pursuant to Regulation 32 of the Consumer Protection Code 2025, all intermediaries, must make available in their public offices, or on their website if they have one, a summary of the details of all arrangements for any fee, commission, other reward or remuneration provided to the intermediary which it has agreed with its product producers.

### What is Remuneration?

For the purpose of this document, remuneration is the payment earned by the intermediary for work undertaken on behalf of both the provider and the consumer. The amount of remuneration is generally directly related to the value of the products sold.

There are different types of remuneration and different commission models:

**Single commission model:** where payment is made to the intermediary shortly after the sale is completed and is based on a percentage of the premium paid/amount invested/amount borrowed.

**Trail/Renewal commission model:** Further payments at intervals are paid throughout the life span of the product.

### Indemnity commission

Indemnity commission is the term used to describe a commission payment made before the commission is deemed to be 'earned'. Indemnity commission may be subject to a clawback (see below) if the consumer lapses or cancels the product before the commission is deemed to be earned.

Other forms of indemnity commission are advances of commission for future sales granted to intermediaries in order to assist with set up costs or business development.

### Life Assurance/Investments/Pension products

For Life Assurance products commission is divided into initial commission and renewal commission (related to premium), fund based or trail (relating to accumulated fund).

Trail commission, bullet commission, fund based, flat commission or renewal commission are all terms used for ongoing payments. Where an investment fund is being built up through an insurance-based investment product or a pension product, the increments may be based on a percentage of the value of the fund or the annual premium. For a single premium/lump sum product, the increment is generally based on the value of the fund.

Life Assurance products fall into either individual or group protection policies and Investment/Pension products would be either single or regular contribution policies. Examples of products include Life Protection, Regular Premium Life Assurance Investments, Single Premium (lump sum) Insurance-based Investments, and Single Premium Pensions.

## **Investments**

Investment firms, which fall within the scope of the European Communities (Markets in Financial Instruments) Regulations 2007 (the MiFID Regulations), offer both standard commission and commission models involving initial and trail commission. Increments may be based on a percentage of the investment management fees, or on the value of the fund.

## **Clawback**

Clawback is an obligation on the intermediary to repay unearned commission. Commission can be paid directly after a contract is concluded but is not deemed to be 'earned' until after a specified period of time. If the consumer cancels or withdraws from the financial product within the specified time, the intermediary must return commission to the product producer.

## **Fees**

The firm may also be remunerated by fee by the product producer such as policy fee, admin fee, or in the case of investment firms, advisory fees.

## **Other Fees, Administrative Costs/ Non-Monetary Benefits**

The firm may also be in receipt of other fees, administrative costs, or non-monetary benefits such as:

- Attendance at product provider educational seminars
- Assistance with Advertising/Branding

Accuro's commission options are displayed as a range in the table below, showing the maximum amount which can be received. The level of commission depends on individual circumstances, based on the following factors:

- Intermediary discretion
- Whether the level of commission is negotiable
- Client relationship
- Length of time of the policy
- Amount of investment
- Length of investment
- Commercial decision
- Complexity of the case
- Product constraints by the product provider

Single Contribution Products	Initial commission	Clawback Period	Trail commission
<u>Single Contribution Pension</u>			
Aviva	5%		1% p.a.
Aviva (Heritage Friends)	5%		0.75% p.a.
Irish Life	5%		0.75% p.a.
New Ireland	5%	5 Years	1% p.a.
Standard Life	5%		1% p.a.
Royal London	5%		0.50%
Zurich Life	5%		0.50%
<u>Single Contribution PRSA</u>			
Aviva	4%		0.5% p.a.
Aviva (Heritage Friends)	5%		0.25%
Irish Life	5%		0.75%
New Ireland	7%	5 Yea	0.5% p.a.
Standard Life	5%		0.5% p.a.
Zurich Life	5%		0%
<u>ARF</u>			
Aviva	5%		1% p.a.
Aviva (Heritage Friends)	5%		0.75%
Irish Life	5%		0.75%
New Ireland	5%	n/a	1% p.a.
Standard Life	4%		1% p.a.
Zurich Life	5%		0.50%
Royal London	5%		0.50%
<u>Annuities</u>			
Aviva	3%		n/a
Aviva (Heritage Friends)	3%		n/a
Irish Life	3%		n/a
New Ireland	3%	n/a	n/a
Standard Life	3%		n/a
Zurich Life	3%		n/a
<u>Investment Bond</u>			
Aviva	5%		1% p.a.
Aviva (Heritage Friends)	4%		0.75% p.a.
Irish Life	3%		0.50%
New Ireland	4%	3 Yea	
Standard Life	4%		1% p.a.
Zurich Life	5%		0.5% p.a.
Royal London	5%		0.50%
BCP	2.10%		0.50%

Accuro Retirement Funding Ltd. is a company limited by shares, registered in Ireland with the number 383047 and regulated by the Central Bank of Ireland

Regular Contribution Products	Initial Commission	Period	Flat Commission	Trail commission
<u>Regular Contribution Pension</u>				
Aviva	15%			1% p.a.
Aviva (Heritage Friends)	25%			0.75% p.a.
Irish Life	17.50%		5%	0.5% p.a.
New Ireland	25%	5 Years	8%	1%
Standard Life	25%		5%	1% p.a.
Zurich Life	20%	4 Years	3%	0.5% p.a.
<u>Regular Contribution PRSA</u>				
Aviva	22.50%			0.5% p.a.
Aviva (Heritage Friends)	17.50%			0.25% p.a.
Irish Life	17.50%		5%	0.5% p.a.
New Ireland	25%	5 Years	6%	0.50%
Standard Life	5%		5%	0.5% p.a.
Zurich Life	5%	4 Years	5%	0% p.a.
<u>Regular Savings</u>				
Aviva	15%			1% p.a.
Aviva (Heritage Friends)	10%			0.75% p.a.
Irish Life	5.50%		5.50%	0.5% p.a.
New Ireland	10%	5 Years	2.50%	0.50%
Standard Life	15%	5 Years	n/a	1% p.a.
Zurich Life	10%	4 Years	1%	0.5% p.a.

Individual Protection	YR 1	2	3	4	5	6	7	8	9+	Clawback Period
Aviva	200	30%	30%	30%	30%	30%	30%	30%	30%	2 Years
Irish Life	120	28%	30%	28%	28%	30%	28%	28%	28%	
New Ireland	225	50%	20%	20%	20%	12.5	12.5	12.5	12.5	5 Years
Royal London	225	0%	0%	0%	0%	3%	3%	3%	3%	5 Years
Zurich Life	100%	12%	12%	12%	12%	12%	12%	12%	12%	1 Year

Group Protection	DIS	PHI
Aviva	6%	12.50%
Irish Life	6%	12.50%
New Ireland	15%	12.50%
Zurich Life	6%	12.50%

Accuro Retirement Funding Ltd. is a company limited by shares, registered in Ireland with the number 383047 and regulated by the Central Bank of Ireland

**Independent Trustee Company Limited Pension**

Accuro has an agency with ITC to enable the provision of PRSAs self-administered pension products, namely ARFs and Personal Retirement Bonds. An ongoing annual management charge applies– this will be a percentage of funds under management. This is calculated monthly. The level of these fees will be outlined at the outset of the policy.

PRSA	ITC	0.5% pa
	Leap	1% pa

**NewCourt Retirement Fund Managers Ltd**

Accuro has an agency with NewCourt Retirement Fund Managers Ltd to enable the provision of PRSAs self-administered pension products, namely ARFs and Personal Retirement Bonds. An ongoing annual management charge applies– this will be a percentage of funds under management. This is calculated monthly. The level of these fees will be outlined at the outset of the policy.

PRSA/ARF/PRB	NRFM	0.5% pa
--------------	------	---------